

Portraits of the Trainers

Christian Baier is a partner in the SOCIUS nonprofit consultancy in Berlin and a trainer and consultant in project management, organisational development and fundraising.

Cvetka Bovha is a trainer in the Anti-Bias approach. She accompanies schools in the process of inclusion and facilitates programmes of international exchange and volunteer services.

Jochen Neumann is a trainer in nonviolent conflict transformation and director of KURVE Wustrow. He worked on mediation and reconciliation in South Africa and implemented „do no harm“ at a human rights organisation.

Daniel Ó Clunaigh is a trainer and project leader at Tactical Technology Collective. He has worked in research, advocacy and accompaniment for human rights defenders with Front Line Defenders and Peace Brigades International.

Anja Petz is a trainer in nonviolent conflict transformation and director of KURVE Wustrow. Her expertise includes theatre as tool for conflict transformation as well as project and security management.

Prasad Reddy is a certified social inclusion and diversity trainer in the non-profit sector with vast international experience. He is the coordinator of the research, training and consultancy network Global Skills for Change in Bonn.

Tanya Spencer is a human rights monitor and conflict transformation trainer working in hostile environments. These experiences led her into security training which give participants the knowledge and skills to feel and be safer.

Peter Steudtner is a trainer in nonviolent conflict transformation and a photographer/filmmaker. His training focus lies on integrated security for peace, human and environmental rights activists and on the do no harm-approach.

Barbara Thimm is working as a facilitator in teambuilding, organisational change and democratic development in cooperation with SOCIUS Berlin.

General Information

The trainings take place at the training centre of KURVE Wustrow in the Wendland region, in the North of Germany close to Hamburg and Hannover.



Each of the trainings lasts five days, from Monday 12.30h till Friday 13.00h. The trainings are held in English and are open to international participants.

Participation fee:

- 1.500,- Euro for organisations,
- 1.000,- Euro for single persons,
- 750,- Euro reduced fee for individuals (on enquiry).

The fee includes training material, vegetarian food and lodging in dormitory style. If lack of funds is an obstacle to your participation, please let us know. Depending on availability of funds, we may be able to offer reductions on the participation fee.

Applications should reach us as soon as possible, for participants in need of a visa the latest by 5 Juli 2015, for those without visa requirement the latest by 6 September 2015.

Please use the application form on our website:
www.kurviewustrow.org

or contact Jessica Belke:
training@kurviewustrow.org

Supported by



PRACTITIONER TRAININGS FOR NONVIOLENT CONFLICT TRANSFORMATION



October - November 2015

Introduction to Security

Security Management

Anti-Bias and Social Inclusion

Managing Organisational Change

Project Management

Account for donations:
IBAN : DE50 4306 0967 2041 6468 00
BIC : GENODEM1GLS

KURVE Wustrow
Kirchstraße 14
29462 Wustrow (Germany)
Phone: +49 - (0) 58 43 - 9 87 10
Fax: +49 - (0) 58 43 - 98 71 11
info@kurviewustrow.org

Introduction to Security

Activists and peace workers are facing many dangers through their engagement. This training combines physical, psycho-social and digital elements of security into an integrated approach to improve participants' ability to think critically and act upon the security of themselves, their communities, and families.

A special focus will be given to high risk activities like demonstrations, nonviolent actions, monitoring and documentation, but also to secure one's ways of communication.

Participants will learn to assess their own security situation and to increase their analytical, physical, psycho-social and digital capacities to deal with the threats and dangers they face.

Trainers: Daniel Ó Clunaigh
Peter Steudtner

Date: 05 - 09 October 2015

Anti-Bias and Social Inclusion - Prejudice Awareness for Peace Work

Peace work aims at establishing and nurturing inclusive societies that provide equal access to social, political and economic resources to all - irrespective of their ethnic origin, age, gender, physical or mental condition, religious background, sexual orientation, etc. The training introduces the concepts of Anti-Bias and Social Inclusion. It aims at strengthening respect for diversity and creating awareness for discrimination and social exclusion.

Participants will learn how to initiate processes of prejudice awareness that motivate and equip individuals, groups and institutions to critically confront their discriminatory attitudes and actions, and thus develop sustainable empowering structures.

Trainers: Cvetka Bovha
Prasad Reddy

Date: 19 - 23 October 2015

Project Management for Peace Work - Planning, Monitoring and Evaluation

Peace work needs proper planning, monitoring and evaluation in order to be able to contribute positively towards conflict transformation. In this training key questions about the impact of peace work will be discussed and respective tools offered to find valid answers to them. These instruments range from the logical framework approach and outcome mapping to „Do no harm“.

Participants will gain an overview of the wide range of tools and will be able to make an informed choice about their respective strengths and weaknesses. Moreover, participants will have the opportunity to apply selected tools to their own projects and/or case studies in order to be better equipped to manage their peace projects.

Trainers: Jochen Neumann
Anja Petz

Date: 02 - 06 November 2015

Security Management for Peace Work in Conflict Zones

Peace workers face threats not only because of where they work but also because of what type of work they do. Harassment, kidnapping, armed robberies, car jacking and murder are some of the threats.

The workshop will focus on creating policies, programmes and practices that make peace work safer. In order to do their vital work, peace-orientated NGOs need to proactively manage security: The price of doing peace work should not be the lives of peace workers.

This workshop is specifically for management level staff and others who are responsible for security.

If you are interested in attending a personal security workshop for fieldworkers, please contact KURVE Wustrow.

Trainers: Tanya Spencer
Anja Petz

Date: 12 - 16 October 2015

Managing Organisational Change in Non-Governmental Organisations

Organisations working in conflict zones need to adapt to their at times rapidly changing environment. How do we manage the necessary changes in our organisations systematically? How do we design organisational change processes? How do we facilitate change processes as peace workers in our partner organisations?

The seminar introduces key concepts of organisational and change management. The trainers share their experiences with organisational development processes in headquarters of non-governmental organisations.

This training addresses peace workers and NGO staff interested in exploring tools, in developing strategies of organisational change management and in reflecting their own role in such processes.

Trainers: Christian Baier
Barbara Thimm

Date: 26 - 30 October 2015

Coachings and In-house Trainings

You are a peaceworker or activist and you need qualified support through a coaching in these or related topics?

KURVE Wustrow develops the trainings and coachings you need, for individuals or small groups, also as in-house trainings. Please contact us and we will try our best to have your needs met.

Upcoming Trainings in 2016

International Training on Nonviolence in the Context of War or Armed Conflict

Date: 20 May - 07 June 2016

More Practitioner Trainings:

- Introduction to Security
- Counselling in Trauma and Stress
- Facilitation and Training Skills
- Social Change, Gender Equality
- Project Management

Dates: February - March 2016