

**The Centre for Training and Networking in Nonviolent Action – KURVE Wustrow** was founded in 1980 with the aim of turning concerns about violent conflict, environmental degradation and social injustice into conscious nonviolent action.

KURVE Wustrow conducts trainings, workshops and events in the field of civil, nonviolent conflict transformation at home and abroad. We send young volunteers as part of the “weltwärts”-programme as well as International Peace Workers as part of the “Civil Peace Service” (CPS) to selected crisis regions. For this purpose, KURVE Wustrow is closely cooperating with partner organisations in the Balkans, in the Middle East and in South and Southeast Asia. Further focal points of our work include our commitment to climate and resource protection and against nuclear energy.

For our CPS-programme

**“Strengthening capacities for peace building under consideration of human rights  
in particular rights of minorities”**

together with our partner organisation *Asian Academy for Peace and Research Development* we are looking for an

**International Peace Worker in Nepal**

**Field of work:**

As an International Peace Worker you will be supporting a local organisation in training marginalised groups, youth and women in nonviolent approaches to peace building and as active actors for sustainable peace. Moreover, you will be responsible for a study on social movements in Nepal.

Planning and implementation of the CPS project jointly with the local counterpart as well as conducting a study on social movements:

- Preparing and facilitating trainings/workshops and development of training material regarding nonviolent conflict transformation and nonviolent action for local actors
- Supporting in organizing of campaigns, advocacy initiatives and mediation activities
- Provide technical support to research and conducting a study on social movements which are active in nonviolent conflict transformation including dealing with the past
- Performing other project related activities as agreed between the Partnerorganisation and KURVE Wustrow
- Integrating into the partner organisations team and adjustment to the partner organisations' working conditions, Developing strategies jointly with the partner organisation to better address the partner organisation's organisational needs, as well as establishing a functional project management system
- Ensuring a proper and adequate application of funds and regular communication with the CPS country coordinator and Kurve Wustrow in Germany
- Developing ongoing conflict and security analysis related to the CPS work and close cooperation with other CPS workers in Nepal
- Where necessary public relation and networking activities in Germany

**Requirements:**

- University or similar degree in peace and conflict studies, social sciences, pedagogy or another relevant field
- Relevant training in conflict transformation, mediation or similar field
- Work experience within NGOs, preferably in international and conflict context
- Sound knowledge and experience in the field of peacebuilding and civil conflict transformation as well as nonviolent social movements
- Very good skills in research and conducting assessments, sound knowledge of research methodology and techniques in the field of conflict transformation, well-structured working attitude
- Very good skills in facilitating trainings in nonviolent conflict transformation
- Experience in advocacy as well as mediation and dialogue
- Willingness for work stays in remote areas
- A respectful, interculturally sensitive attitude as well as high skills in self-reflection, team spirit
- Knowledge of the context and work experience in Nepal would be an asset
- Professional command of English and motivation to learn Nepali
- German language skills would be an asset

**Contractual Conditions:**

We offer a contract according to the German law for development aid workers (only for EU-citizens plus Switzerland) until end of April 2018. The contract including a preparation period in Germany would start on 1st February 2016.

Please send your application documents in English including relevant supporting documents until 09. November 2015 with the subject 'NepalFFK\_AAFP\_ yourname' to:

[application@kurviewustrow.org](mailto:application@kurviewustrow.org)

Please note:

The selection day will be held in Wustrow (Wendland, Germany) on 1<sup>st</sup> December 2015.