

**SEMINARPROGRAMM
SEMINAR PROGRAMME
2017/18**





Impressum

Herausgeberin:
KURVE Wustrow
Bildungs- und Begegnungsstätte
für gewaltfreie Aktion e.V.
Kirchstr. 14
29462 Wustrow / Wendland
GERMANY

Tel. 05843 98 71 0
Fax 05843 98 71 11
info@kurvewustrow.org
www.kurvewustrow.org

Spendenkonto
IBAN: DE50 4306 0967 2041 6468 00
BIC: GENODEM1GLS

Stand: 6. Oktober 2016
Redaktion: Steffi Barisch, Jochen Neumann
Layout: Gregor Zielke (www.pikomu.com)
Druck: FSC-zertifizierte Umweltdruckerei
Print Pool

Fotos und Abbildungen:
So nicht anders gekennzeichnet, stammen
alle Fotos aus dem Fotoarchiv der KURVE
Wustrow und sind von Peter Steudtner
(www.panphotos.org) fotografiert worden.

INHALT

TABLE OF CONTENTS

Einleitung	5	<i>Introduction</i>
GRUNDKURSE	6	<i>Basic Level</i>
FACHSEMINARE	10	<i>Practitioner Trainings</i>
AUFBAUKURSE	28	<i>Advanced Level</i>
SOZIALE BEWEGUNGEN	32	<i>Social Movements</i>
Unsere Trainer*innen	36	<i>Our Trainers</i>
Tagungshaus	40	<i>Guesthouse</i>
Anreise	41	<i>Location</i>
Über uns	42	<i>About us</i>



This seminar programme is published in English and German language. Please note that the detailed description is in the respective language of the training. However, if the training is in German you will find a short description in English in the margin.



Dieses Seminarprogramm publizieren wir in Deutsch und Englisch. Bitte beachte, dass die ausführlichen Beschreibungen in der jeweiligen Kurssprache sind. Jedoch findet sich am Seitenrand eine kurze Beschreibung auf Deutsch, falls das Training in englischer Sprache stattfindet.

EINLEITUNG

Weltweit sind die Folgen von Konflikten zu spüren. Menschen, die die sich mit gewaltfreien Mitteln für nachhaltige Veränderungsprozesse einsetzen, werden gebraucht. Wir haben langjährige Erfahrung in unserer Trainingsarbeit für gewaltfreie Konfliktbearbeitung, in unseren Projekten des Zivilen Friedensdienstes und bei unserem Engagement gegen Atomkraft und Rechtsextremismus gesammelt. Das neue Seminarprogramm spiegelt diese Erfahrungen wider und bietet ein umfassendes Qualifizierungsangebot, um sich erfolgreicher für Frieden, Gewaltfreiheit sowie soziale und ökologische Gerechtigkeit zu engagieren.

UNSER TRAININGSANSATZ

Unsere Trainings sind Angebote für Menschen, die sich der Konfliktbearbeitung mit gewaltfreien, zivilen und kreativen Mitteln widmen möchten. Dies kann im Alltag, im ehrenamtlichen Engagement, in der politischen Aktion oder im Beruf sein – in Deutschland oder in Konflikt- und Krisengebieten weltweit.

Wie arbeiten dabei mit erfahrenen Trainer*innen und mit dem methodischen Dreischritt aus Erfahrung – Analyse – Synthese. Uns geht es nicht um die rein akademische Vermittlung von Wissen, sondern um eine sich an den TeilnehmerInnen orientierende Auseinandersetzung mit der Praxis. Wir wollen nicht nur den Kopf ansprechen, sondern auch Herz und Hand. Wir gestalten unsere Trainings teilnehmenden- und erfahrungsorientiert sowie handlungs- und praxisorientiert.

Wir arbeiten auf der Grundlage der Standards des Qualifizierungsverbunds der Aktionsgemeinschaft Dienst für den Frieden (AGDF).

QvB gewaltfreie Wege im Konflikt



INTRODUCTION

The consequences of conflicts are felt worldwide. People are needed who apply nonviolent means in sustainable change processes. We have many years of experience in trainings on nonviolent conflict transformation, in our projects of the Civil Peace Service and in our engagement against nuclear energy and right-wing extremism. The new seminar programme mirrors these experiences and offers a comprehensive range of trainings for participants to engage more successfully for peace, nonviolence as well as social and ecological justice.

OUR TRAINING APPROACH

Our trainings are tailored for people that seek to engage in conflict transformation using nonviolent, civil and creative means. This can be applied in everyday situations, in voluntary engagement, in political actions or at work—in Germany or in conflict and crisis areas worldwide.

We work with experienced trainers and with a three-step process of experience—analysis -synthesis. Not the sole academic knowledge transfer is at core but the participatory reflection with practice. We do not only address the mind, but also the heart and hands. We design our trainings participant- and experience-oriented as well as action- and practice-oriented.

We work on the basis of the standards of a network of training organisations within the Aktionsgemeinschaft Dienst für den Frieden (AGDF).

Internationales Training für Gewaltfreiheit im Kontext von Krieg und bewaffneten Konflikten

Das internationale Gewaltfreiheitstraining ist unser Basistraining. Es ist vergleichbar mit einem Grundkurs nach AGDF-Standards, mit einer Dauer von 18 Tage jedoch länger als ein Grundkurs. Das Training findet seit 1994 jährlich einmal statt.

*Ziel des Trainings ist es, MitarbeiterInnen von Friedensdiensten, Menschenrechtsgruppen und lokalen Friedensinitiativen des globalen Südens und Nordens zu qualifizieren und zu stärken. Durch die Fortbildung erwerben die Teilnehmenden grundlegende theoretische Kenntnisse und erweitern ihre praktischen Erfahrungen in den Bereichen gewaltfreies Handeln und zivile Konflikttransformation. Sie werden auf diese Weise zu einer effizienteren Friedensarbeit befähigt, können als MultiplikatorInnen in ihren Organisationen wirken und dabei auf das Netzwerk der Mitteilnehmenden und Trainer*innen zurückgreifen.*

INTERNATIONAL TRAINING ON NONVIOLENCE IN THE CONTEXT OF WAR OR ARMED CONFLICT

OBJECTIVES

The international participants will experience a comprehensive training in civil, nonviolent conflict transformation. Through the practice oriented learning and the practical experience of elements of conflict transformation the participants will obtain analytical and application skills. Methods of mediation and communication complete the tools of the participants. Additionally participants will reflect own roles and behaviour and become sensitised for the work in and on conflict.

CONTENT

Peacebuilding Framework, Conflict Transformation Framework, Do no harm, Nonviolence, Non-violent Direct Action, Nonviolent Communication, Consensus Decision Making, Mediation, Anti-Bias, Justice & Reconciliation, TPNI (local / international), Conflict Analysis (Actors Mapping), Security Management, Coping with Repression, Stress Debriefing & Trauma, Working on & in Ethnic Conflict, Role as Peacemaker / Peacebuilder (Vision), Well Being / Mental Health, Community Living & Base Groups, Teamwork / Adventure challenge, Networking (participants / KURVE), Work-Sphere Transfer

If lack of funds is an obstacle to your participation, please let us know. Depending on availability of funds, we may be able to offer reductions on the participation fee or cover your travel expenses partially.

PLEASE NOTE

For people in need of visa, please contact the Germany Embassy or Consulate as early as possible to find out the conditions for receiving a visa. We will support you with an official invitation and cover the health insurance during your stay. All other documents must be produced by you.





APPLICATION PROCESS

Please fill in the application form available on our website: www.kurvevustrow.org

We provide the application form for the respective trainings in due time on our website.

Please note the following deadlines for applications:

For people in need of a visa: at least 14 weeks before the training starts

For people without visa requirement: at least 6 weeks before the training starts

Please note that the exact application deadlines will be specified in the respective application form. We cannot accept late or incomplete applications.

Dates

04.–22.05.2017

19.06.–07.07.2018

The training starts on the first day with a joint dinner at 7pm. Participants may arrive any time during the day. The training ends on the last day with the departure in the morning.

Fee

Fee for organisations:

2.500 Euro

Fee for individuals:

2.000 Euro

Reduced fee:

1.250 Euro

The course fee covers lodging (dormitory style), vegetarian full board and training material, as well as health insurance for people in need of visa.

If lack of funds is an obstacle to your participation, please let us know. Depending on availability of funds, we may be able to offer reductions on the participation fee and/or a partial reimbursement of your travel expenses.

Trainers

Spino Fante

Peter Steudtner

Stella Tamang

Supported by

Brot
für die Welt

Um
verteilen!

MISEREOR
• IHR HILFSWERK



EN Other basic courses

Besides the International Training on Nonviolence (see p. 6) in English language we offer such a basic course in German only in cooperation with Friedenskreis Halle. But also other like-minded organisations offer basic courses in German language.

These can serve well as an entry point for our advanced level course (see p. 28).

Termine

Modul 1:	12.–14.05.2017
Modul 2:	30.06.–02.07.2017
Modul 3:	07.–10.09.2017
Modul 4:	06.–08.10.2017
Modul 5:	20.–24.11.2017

Ort

Haus Venusberg e.V., Bonn

Anmeldung

feischen@gewaltfreihandeln.org
org bis spätestens 23.02.2017

Weitere Informationen

📄 www.gewaltfreihandeln.org

ANDERE GRUNDKURSE

Die KURVE Wustrow bietet das jährliche englischsprachige International Training (siehe S. 6) als Einstieg an. Ein deutschsprachiger Grundkurs nach den AGDF-Standards findet regelmäßig in Kooperation mit dem Friedenskreis Halle statt. Darüber hinaus bieten andere befreundete Organisationen, mit denen wir im Qualifizierungsverbund der AGDF zusammen arbeiten, weitere Grundkurse an.

Unsere Ausbildung baut auf diese Grundkurse auf (siehe Aufbaukurse ab S. 28).

DIE KRAFT DER GEWALTFREIHEIT

KONFLIKTBEARBEITUNG UND GEWALTFREIES HANDELN



gewaltfrei handeln e.V.
ökumenisch Frieden lernen

Dieser Grundkurs stärkt ihre Wahrnehmung für das eigene Kommunikations- und Konfliktverhalten, bietet ein Kennenlernen von Ursachen und Formen von Aggression und Gewalt, schafft Raum für das Arbeiten mit der eigenen Konfliktbereitschaft und für das Ausprobieren von gewaltfreien Formen des Umgangs mit Unrecht und Gewalt.

Wir werden gemeinsam Konfliktanalyse und Konfliktbearbeitung anhand von Fallbeispielen einüben und durch Rollenspiele und Theatertechniken vertiefen. Neben dem Kennenlernen von Grundlagen und Techniken konstruktiven, gewaltfreien Gesprächsverhaltens, werden deeskalierendes und konstruktives Eingreifen in Gewaltsituationen eingeübt. Wir werden uns über Spiritualität und Visionen der Gewaltfreiheit austauschen.

Diese Fortbildung des Vereins gewaltfrei handeln wendet sich vorrangig an berufserfahrene Menschen, die eine neue Akzentuierung ihres Engagements im sozialen, ökologischen und gesellschaftlichen Bereich suchen.

KREATIV IM KONFLIKT

EINE THEATERPÄDAGOGISCHE FORTBILDUNG IN GEWALTFREIER KONFLIKTBEARBEITUNG



Kreativ im Konflikt eröffnet einen spielerischen Zugang zu Konflikten und lässt neue Perspektiven und Handlungsmöglichkeiten entstehen. In diesem Grundkurs werden Techniken der Konfliktbearbeitung mit theaterpädagogischen Methoden von Augusto Boal kombiniert und praktisch erprobt. Herausfordernde Situationen werden beispielhaft dargestellt und analysiert, Veränderungsmöglichkeiten erarbeitet. So entstehen neue Impulse für das eigene Leben und Arbeiten.

Ziele der Fortbildung sind ein kreativer Umgang mit Konflikten, Bewusstsein für das eigene Konfliktverhalten und die Entwicklung einer gewaltfreien Haltung. Grundlage hierfür ist das Kennenlernen von Konfliktursachen und Wirkungsmechanismen auch in komplexen Konfliktsituationen.

INHALTE

Methoden der konstruktiven Konfliktbearbeitung, Analysetechniken für soziale Konflikte, Methoden aus Augusto Boals Bilder- und Forum-Theater, Spiele und Übungen für die Zusammenarbeit in Gruppen, Bearbeitung beispielhafter Konfliktsituationen aus dem Alltag der Teilnehmenden

Die Fortbildung ist für Menschen geeignet, die einen professionellen Einstieg in den Bereich der Konfliktbearbeitung anstreben.

Dieser Grundkurs findet in Kooperation mit der KURVE Wustrow statt.

Termin

Modul 1:	18.–21.10.2017
Modul 2:	24.–27.01.2018
Modul 3:	15.–20.04.2018
Modul 4:	06.–09.06.2018

Ort

Yoga-Haus Ganesha in
Königshorst bei Wustrow
(Wendland)

Trainer*innen

Anja Petz
Harald Weishaupt
Marek Spitzczok von Brisinski
Till Baumann

Anmeldung

friedensbildung@
friedenskreis-halle.de

Weitere Informationen

📄 www.kurviewustrow.org
📄 www.friedenskreis-halle.de

Die englischsprachigen Fachseminare sind als Aufbaukurse konzipiert und setzen Wissen im Bereich der gewaltfreien, zivilen Konfliktbearbeitung voraus. Dieses Vorwissen kann durch die Teilnahme an unseren Basis- oder Grundkursen (ab S. 6) oder vergleichbaren Kursen gewonnen werden.

Die Teilnehmenden sind MitarbeiterInnen von Nichtregierungsorganisationen und Initiativen und setzen sich für Gewaltfreiheit, Frieden und Gerechtigkeit ein. Durch die Mitarbeit in Organisationen und Initiativen verfügen sie über die Möglichkeit, die erworbenen Kenntnisse und Fähigkeiten in der Praxis umzusetzen.

PLEASE NOTE

For people in need of visa, please contact the Germany Embassy or Consulate as early as possible to find out the conditions for receiving a visa. We will support you with an official invitation and cover the health insurance during your stay. All other documents must be produced by you.

PRACTITIONER TRAININGS

The practitioner trainings are designed as advanced courses for people with prior knowledge in nonviolent conflict transformation. The relevant knowledge can be acquired in our basic trainings (see page 6) or similar courses. Additionally participants bring in considerable work experience in the fields of nonviolence, civil conflict transformation, peace education, reconciliation or human rights.

TARGET GROUP

The participants are staff of non-governmental organisations or initiatives and promote non-violence, peace and justice. By being involved in organisations and initiatives they are capable of transferring their knowledge and their skills into practice.

FEE

Fee for organisations:	1.500 Euro
Fee for individuals:	1.000 Euro
Reduced fee:	750 Euro

The course fee covers lodging from Monday to Friday (dormitory style), vegetarian full board and training material, as well as health insurance for people in need of visa.

If lack of funds is an obstacle to your participation, please let us know. Depending on availability of funds, we may be able to offer reductions on the participation fee or cover your travel expenses partially.

APPLICATION

Please fill in the application form available on our website: ☎ www.kurviewustrow.org

We provide the application form for the respective trainings in due time on our website.

Please note the following deadlines for applications:

For people in need of a visa: at least 14 weeks before the training starts

For people without visa requirement: at least 6 weeks before the training starts

Please note that the exact application deadlines will be specified in the respective application form. We cannot accept late or incomplete applications.

Supported by





2017

06.–10.02.2017	INTRODUCTION TO SECURITY	16
13.–17.02.2017	DIGITAL SECURITY	16
20.–24.02.2017	FACILITATION AND TRAINING SKILLS	15
27.02.–03.03.2017	MANAGING TEAMS AND ORGANISATIONS	21
06.–10.03.2017	LIVING NONVIOLENT CHANGE	19
13.–17.03.2017	PROJECT MANAGEMENT	14
09.–13.10.2017	ANTI-BIAS AND SOCIAL INCLUSION	14
16.–20.10.2017	SECURITY MANAGEMENT	17
23.–27.10.2017	COUNSELLING IN TRAUMA AND STRESS	17
30.10.–03.11.2017	REALISING GENDER EQUITY	20
06.–10.11.2017	STRATEGISING CHANGE FOR SOCIAL MOVEMENTS	18
13.–17.11.2017	PROJECT MANAGEMENT	14

2018

12.–16.02.2018	CAMPAIGNING FOR NONVIOLENT CHANGE	18
19.–23.02.2018	INTRODUCTION TO SECURITY	16
26.02.–02.03.2018	DIGITAL SECURITY	16
05.–09.03.2018	FACILITATION AND TRAINING SKILLS	15
12.–16.03.2018	DEFENDING HUMAN RIGHTS	20
19.–23.03.2018	PROJECT MANAGEMENT	14
15.–19.10.2018	ANTI-BIAS AND SOCIAL INCLUSION	14
22.–26.10.2018	COMMUNICATION SKILLS	15
29.10.–02.11.2018	LIVING NONVIOLENT CHANGE	19
05.–09.11.2018	SECURITY MANAGEMENT	17
12.–16.11.2018	COUNSELLING IN TRAUMA AND STRESS	17
19.–23.11.2018	PROJECT MANAGEMENT	14



Dates

09.–13.10.2017
15.–19.10.2018

Trainers

Cvetka Bovha
Prasad Reddy



Dates

13.–17.03.2017
13.–17.11.2017
19.–23.03.2018
19.–23.11.2018

Trainers

Jochen Neumann
Anja Petz

ANTI-BIAS AND SOCIAL INCLUSION

OBJECTIVES

Participants are able

- to reflect upon and express their own role in processes of exclusion and inclusion at personal, interpersonal and structural levels in a global context
- to critically reflect on the role of prejudices, power inequalities and ideologies in peace work and to begin to develop strategies to counter their negative effects
- to explain and build upon the anti-bias and social inclusion approach in their own work context.

Peace Work aims at establishing and nurturing inclusive societies that provide equal access to social, political and economic resources to all—irrespective of their ethnic origin, age, gender, physical or mental condition, religious background, sexual orientation, etc. The training introduces the concepts of Anti-Bias and Social Inclusion. It aims at strengthening respect for diversity and creating awareness for discrimination and social exclusion.

Participants will reflect how they themselves are involved and/or affected by the social/global power relations. They will learn how to initiate processes of prejudice awareness that motivate and equip individuals, groups and institutions to critically confront their discriminatory attitudes and actions, and thus develop sustainable empowering structures.

PROJECT MANAGEMENT

OBJECTIVES

Participants are able

- to assess the strengths and weaknesses of selected project management approaches and tools
- to select the relevant and appropriate tools for their project context
- to apply key elements of selected project management tools

Peace work needs proper planning, monitoring and evaluation in order to be able to contribute positively towards conflict transformation. In this training we will deal with questions about effective ways to promote peace and respective tools are offered to find valid answers. These approaches and tools range from Outcome Mapping to „Do no harm“ and „Reflecting on Peace Practice“.

Participants will gain insights into selected tools and have the opportunity to apply these tools to their own projects and/or case studies. Participants will assess the strengths and weaknesses of these tools in order to choose and adapt the right tools for managing their peace projects. The training is relevant for all who intend to engage in or are already in a position to coordinate peace projects.

FACILITATION AND TRAINING SKILLS

OBJECTIVES

Participants are able

- to assess their own strengths and weaknesses as a facilitator of trainings for adults
- to better design trainings that are based on key principles of adult learning and the concept of Action Learning

Facilitation skills are essential for everyone who wants to work with people and support communication processes. Training is a very sophisticated form of communication and is aimed at facilitating learning.

Participants will gain an overview of learning theories, principles of adult learning and a selection of training concepts like Action Learning and Comfort Zones. Moreover, the design of this training will be critically reflected in order to assist participants in designing and conducting trainings themselves. Additionally participants will get an opportunity to demonstrate their skills as a facilitator including a video recording for self-reflection and if requested with feedback from trainers.

COMMUNICATION SKILLS

OBJECTIVES

Participants are able

- to assess the strengths and weaknesses of communication
- to analyse and distinguish the layers of verbal and non-verbal communication
- to analyse the communication in a given situation and to react and act in a constructive manner
- to communicate using non-violent communication methods e.g. active listening, reflection and mediation

Peace work without appropriate communication is impossible. Many phrases can stabilise or destabilise a situation. Successful peace processes are based on an appropriate and respectful communication. Participants will gain insights into selected methods and have the opportunity to apply these methods to their own communication and/or case studies. Key methods used are active listening, reflection, non-violent communication according to Marshall Rosenberg and the phases of mediation. Participants will assess the strengths and weaknesses of these methods in order to enrich their constructive communication. The training is relevant for all who are involved in peace work and need to communicate constructively with respect and authenticity.



Dates

20.–24.02.2017

05.–09.03.2018

Trainers

Claudia Frank

Jochen Neumann



Date

22.–26.10.2018

Trainers

Dorothea Giesche

N.N.



Dates

06.-10.02.2017

19.-23.02.2018

Trainers

Peter Steudtner

Daniel Ó Clunaigh

Marianne Koch



Dates

13.-17.02.2017

26.02.-02.03.2018

Trainers

Peter Steudtner

Daniel Ó Clunaigh

Marianne Koch

INTRODUCTION TO SECURITY

OBJECTIVES

Participants are able to

- Analyse the ways in which they as individuals and their groups, movements or organisations respond to risk
- Carry out an in-depth context analysis with a view to improving security practices
- Create basic security plans and protocols for common or high-risk aspects of their work
- Know and choose secure practices and tools according to their own situation and capacity

Activists and peace workers face many dangers in their work. This training combines physical, psychosocial and digital elements of security into an integrated approach to improve participants' ability to think critically and act to improve the security of themselves, their communities, and families.

This training takes an approach which aims to redefine security in the context of peace work, reclaiming the concept from statist and militarist associations. Participants will understand and define 'security' for themselves in the context of their activism. A special focus will be given to high risk activities like demonstrations, nonviolent actions, monitoring and documentation, but also to secure one's ways of communication. Participants will learn to assess their own security situation and identify areas for improvement, as well as entry points to security strategies and plans for relevant aspects of their work.

DIGITAL SECURITY

OBJECTIVES

Participants are able to

- Identify and respond to emerging risks to the sensitive information they manage in their work
- Maintain and improve the basic security of their digital devices and accounts
- In accordance with their necessities, understand and implement advanced tools to protect their data storage and communication

This training will create awareness and support capacity-building which is relevant to the digital security of the participants. Peace activists will be enabled to do the risk self-assessment related to their own information management. They will gain insights into personal and organisational strategies on digital security concerning computers, internet and mobile/smart phones. Participants will learn about secure behaviours and tools to use for maintenance of devices, safer storage and recovery of sensitive information, and more secure communication.

SECURITY MANAGEMENT

OBJECTIVES

Participants are able

- To apply a security management framework and so advance organizational security management
- to apply selected risk and context analysis tools and develop security guidelines

Peace workers face threats not only because of where they work but also because of what type of work they do. This training aims at proactively managing security on an organizational level while touching aspects of personal security. Therefore coordination or management level staff of NGOs and others who are responsible for security of fieldworkers or activists will benefit most.

The training is structured alongside a security management framework that can also be used for advancing organizational security later on. We work with inputs, examples, exercises and small group work. The training also includes a crisis management simulation and smaller roleplays. The training will focus on creating policies, programmes and practices that make peace work and activism safer.



Dates

16.–20.10.2017

05.–09.11.2018

Trainers

Anja Petz

Tanya Spencer

COUNSELLING IN TRAUMA AND STRESS

OBJECTIVES

Participants are able

- to assess the effects of traumatic events and adequate responses
- to reflect upon their own role as the counselling person
- to take care of their own needs as caregiver

Understanding the emotional effects of conflicts and disasters on their victims and responding to the victims' needs are crucial capacities for peace workers and staff of NGOs working in conflict areas and disaster situations. In this training you will get familiar with the emotional responses to traumatic events, effects of traumatic events on specific vulnerable groups and the social impacts of trauma. Further, the role of the counselling person and the work with victims will be explored and special attention is given to the needs of the caregiver.

This training course addresses staff of NGOs and peace workers who experience or need to assist in traumatic and stressful situations within their work.



Dates

23.–27.10.2017

12.–16.11.2018

Trainer

Ruth Mischnick



Date

06.–10.11.2017

Trainers

Thimna Bunte

Julia Kramer

Björn Kunter

STRATEGISING NONVIOLENT CHANGE FOR SOCIAL MOVEMENTS

OBJECTIVES

Participants are able

- to apply selected tools for the analysis of the dynamics of nonviolent social conflict in their own contexts
- to think more strategically, i.e. formulating goals, steps and demands of nonviolent social movements
- to reflect and more systematically manage risks and opportunities

From Gandhi to the “Arab Spring”, from the anti-nuclear movement to the struggle for ... The training will offer a “guided tour” through cycles and dynamics of strategising processes in nonviolent movements. We will use a variety of practice-oriented analytical and strategic tools, with many application exercises on participants’ own case studies.

Coaching elements will be used to tailor the trainings to the needs and interests of the participants, so that they will leave with a practical toolkit for further action. Special emphasis will be given to not just develop grand plans, but to deal with chaos and risks, opportunities and repression, and how to build strategic alliances, in order to turn inevitable failures and shortcomings into long lasting success.



Date

12.–16.02.2018

Trainers

Thimna Bunte

Julia Kramer

Björn Kunter

CAMPAIGNING FOR NONVIOLENT CHANGE

OBJECTIVES

Participants are able

- to facilitate the planning process of a nonviolent campaign in their own contexts
- to select creative forms of actions for successful and sustainable campaigns

Successful nonviolent movements are not just reacting on their opponents, but use operational planning and develop campaigns to put their activists on the offensive.

The training will focus on the planning process for a nonviolent campaign: How to pick the right campaign and formulate demands? How can we plan and then handle dynamics of political campaigning? Can we find consensus for “nonviolent discipline”, and how to make everyone do the right thing at the right time? How to develop creative actions and create strong images? How should we communicate with authorities and opponents, and lead negotiations? How do we ensure sustainable change after the campaign is over?

The training is for activists, organisers and leaders as well as peacebuilders and trainers involved in nonviolent movements, who want to plan and coordinate successful nonviolent campaigns and/or facilitate others to do so.

LIVING NONVIOLENT CHANGE

OBJECTIVES

Participants are able

- to reflect and better communicate about the foundations of their nonviolent activism including their personal motivation and background
- to inspire others to contemplate about nonviolence as a principle and as a strategy
- to take care of their own needs and to avoid burnout

Can nonviolent change be reached without a nonviolent attitude? Is nonviolence a strategy or way of life? Does a nonviolent mindset help activists to stay nonviolent under repression and provocations? How do nonviolent movements change the hearts and lives of their activists to become better people, and how do better people inspire nonviolent change in society? And how can activists nurture their inspiration and strength for the struggle, while at the same time care for their own needs and avoiding burnout?

This “reflective” workshop is not skill-oriented, but all about attitudes and how they affect our struggles, our societies and our movements. We will create a safe space for activists from different movements to deepen our understanding of different layers of nonviolent change: philosophically, analytically, practically, and biographically. Participating activists will reflect, reenact and debate these questions in a mixture of body, heart and mind oriented exercises, to allow personal learning experiences, (re-)motivation, creativity and inspiration, recharging of energies and insights that aim to help to return to the struggle with new strengths.



Dates

06.–10.03.2017

29.10.–02.11.2018

Trainers

Thimna Bunte

Julia Kramer

Björn Kunter



Date

12-16.03.2018

Trainers

Hening Borchers
N.N.

DEFENDING HUMAN RIGHTS

OBJECTIVES

Participants are able

- to gain an insights into the concept of human rights and an overview of selected international and regional human rights instruments
- to formulate their own perspective on the universality of human rights
- to identify potential strategies for defending human rights in their own context

Human rights matter for peace work in at least three different ways. The denial of human rights can be a cause for conflict. Violent conflict often goes along with gross human rights violations. And human rights can serve as a vision for a just and peaceful society in a post-conflict setting. In this training we uncover the origin(s) of human rights, give an overview of the most important international and regional human rights standards and apply these to selected case studies of human rights violations. Furthermore we will discuss the universality of human rights from different perspectives.

We will share examples how human rights are effectively claimed and defended—and how human rights defenders can be protected. The training is relevant for all who want to gain a better understanding of the concept of human rights and who want to defend human rights or protect human rights defenders.



Date

30.10.–03.11.2017

Trainers

Coalition of Women for Peace,
Israel

REALISING GENDER EQUITY

OBJECTIVES

Participants are able

- to understand the basic concept of gender sensitivity in civil society organisations and activists' movements
- to identify in which ways gender is relevant for themselves in their context
- to plan concrete steps for advancing a safer space and gender sensitive mainstreaming

In this training, we will look at power differences from a gender perspective. Social norms are interacting with power issues and shape society's understanding of "men" and "women" and their "appropriate" roles at work and in the public sphere. A more just society relies on gender-sensitive civil society organisations.

This training, therefore, will look at the relevance of 'gender' on an individual and organisational level. Together we will develop an organisation-specific plan for creating a momentum of change and a plan for transformation.

MANAGING TEAMS AND ORGANISATIONS

OBJECTIVES

Participants are able

- to identify and understand the way external conditions impact on internal processes and dynamics of an organization
- to strategise adequate organisational responses to changing environments
- to engage in and facilitate—where necessary—change processes within teams, departments or organisations as well as undertake initiatives for organisational strengthening
- to reflect their own role within the organisational context

Organisations working in conflict zones are often faced with specific challenges like rapidly changing environments. Often they experience tensions between a strong obligation and commitment towards assisting communities in distress and on the other hand of complying with standards of professional organisations as also demanded by international donors. This requires flexible enough strategies, but also adequate management responses at the level of the overall organisation as well as with regard to internal team dynamics.

The seminar introduces key concepts of organisational development and the facilitation of change processes in organisations, departments or teams.

Participants of this course will be introduced to approaches towards organizational diagnostics and change in their organisations. These will include analytical and strategic tools as well as methods to support change processes like facilitating larger groups ("Open Space"), group dynamics or different phases in organisational development.

The training addresses staff members with internal advisory functions or who are involved in internal development processes. They should be responsible as leaders at least at team-level and be interested in exploring new instruments about developing strategies of organisational change management and in reflecting their own role in such processes.



Date

27.02.–03.03.2017

Trainers

Christian Baier
Joana Ebbinghaus



Fachseminar-Paket: Gewaltfreier Wandel

Die folgenden drei englischsprachigen Fachseminare bilden eine Einheit, die als Paket im Laufe von zwölf Monaten belegt werden können:

- **Strategising Nonviolent Change for Social Movements**
- **Campaigning for Nonviolent Change**
- **Living Nonviolent Change**

Diese Fachseminare richten sich ausdrücklich an AktivistInnen aus sozialen Bewegungen – gerne auch aus Deutschland.

PRACTITIONER TRAINING PACKAGE: NONVIOLENT CHANGE

How do social movements shape societies through nonviolently struggles? How do they win their cause, and how do they create sustainable change, after victory? Or win without victory?

Nonviolent movements, activist and citizen groups, as well as NGOs struggling for peace, justice or the environment, often find themselves in seemingly hopeless situations. Also often, they achieve powerful nonviolent change through strategically built movements, effectively implemented actions and campaigns, and continuous reflection processes on what nonviolent change means.

KURVE Wustrow—Centre for Training and Networking in Nonviolent Action was founded in 1980 to support nonviolent movements like the anti-nuclear energy movement that strategically focused on the resistance against nuclear power and is struggling since 35 years against the construction of a nuclear waste disposal site in neighbouring Gorleben / Wendland. Since then, KURVE Wustrow has not only continued the struggle, but also works together with activists and partner organisations in different parts of the world, by means of trainings, exchange and conflict transformation projects. Based on experiences from Asia, Middle East, Eastern Europe, Africa and the “Free Republic of Wendland”, we offer a training series for activists, leaders and consultants in nonviolent movements and movement organizations.

WHAT DO WE MEAN BY “NONVIOLENT CHANGE”?

We understand nonviolence as an active struggle for justice and human rights. Based on Johan Galtung’s perception of peace and Diana Francis’s model of conflict transformation and empowerment, we conclude that peace and justice are not a static condition like paradise that one reaches and then stays there. Rather, they must be lived in constant rebalancing and solving of conflicts. Therefore, peace cannot be realized without powerful nonviolent resistance, empowering the “powerless” to reach their needs and rights. On the way to peace and justice, nonviolent resistance is not just the “Force More Powerful” than violent approaches to change. Resistance needs to be accompanied by a constructive programme of building our new societies. Therefore, we speak of “Nonviolent Change”.

IS THIS THE RIGHT TRAINING SERIES FOR YOU?

The training series enables the participants to understand and develop strategies, campaigns, and mindsets of nonviolent change for movements, activists, informal groups/initiatives, trade unions, grassroots organizations and advocacy-NGOs. As movements develop their strategies in group processes and public debates, you will acquire a set of tools to facilitate such strategizing processes and participatory decision making. You will learn how to search, find and utilize chances for your movement's success as well as to assess the risks involved and how to deal with setbacks. You should be interested in nonviolent movements and—if you are not yet—willing to become a change agent, helping (your or other) movements to win political campaigns and reach sustainable change. You will get to know strategies and tactics of other nonviolent movements from different times and continents and learn how to utilize their lessons learned and struggles to inspire and guide your movements to remain nonviolent, and win.

WHAT ARE THE ELEMENTS OF THE CERTIFIED TRAINING SERIES?

For participants of this certified training series, the series consists of three mandatory practitioner trainings which are offered within a period of twelve months (see pages 12/13):

- ***Strategising Nonviolent Change for Social Movements (see page 17)***
- ***Campaigning for Nonviolent Change (see page 17)***
- ***Living Nonviolent Change (see page 18)***

Between the three modules, reflection groups can be established for peer coaching.

The series can be combined with other practitioner trainings of KURVE Wustrow.

Each training module can also be taken independently from the series (with an individual certificate). Our trainers can also offer any of the modules in your own context or tailor a training for your specific movement / group upon request.





Fachseminar-Paket: Ganzheitliche Sicherheit

Die folgenden vier englischsprachigen Fachseminare bilden eine Einheit, die als Paket im Laufe von zwölf Monaten belegt werden können:

- **Introduction to Security**
- **Digital Security**
- **Counselling in Trauma and Stress**
- **Security Management**

Diese Fachseminare richten sich ausdrücklich an Friedensfachkräfte und MenschenrechtsaktivistInnen, die in Konfliktregionen leben und arbeiten.

PRACTITIONER TRAINING PACKAGE: HOLISTIC SECURITY

Activists for nonviolent change, journalists and human rights defenders often find themselves working in the face of powerful interests—which may include states, armed groups, multinational corporations or even their own communities and families—who seek to limit or prevent them from carrying out their work for change.

The ways in which this happens varies greatly on the circumstances: it may well include judicial harassment, direct violence, threats or stigmatisation. It may be facilitated by covert means such as digital surveillance or confiscation of devices.

Moreover, through years of hard work in defence of peace and human rights, activists often begin to feel the strain of stress and trauma on their minds, their health, their relationships both professional and personal.

In this context, and in the face of well-resourced opponents, activists can often feel disempowered and overwhelmed. Therefore, there is a need for practical strategies and tools for taking an organised approach not only to their security: not only “security” in a narrow or militaristic sense, but rather to an empowered concept of their well-being in action.

In the Introduction to Security training, we will begin from this broad understanding of “holistic” security: we will define security for ourselves in the context of our work, our personal lives and identities. Starting from an empowered understanding of our well-being in action as a precondition to effective and safe work, we will then follow a series of steps to analyse our context, identify the threats we face, begin to create practical security plans and build concrete skills in order to defend and maintain our space.

Further to our emphasis on the relationship between psycho-social well-being and security, in the context of growing digital surveillance of activists, the “holistic” approach also implies taking stock of our information as an important asset in our work, identifying the threats to its integrity, and taking measures to protect it.

IS THIS THE RIGHT TRAINING SERIES FOR YOU?

This training focuses primarily on enabling activists to carry out analyses of their security situations, identify the threats they face and create strategies and plans for defending their socio-political space and well-being.

In the context of evolving threats against activists for progressive social change, you will leave the trainings with tools for understanding your work through the 'lens' of holistic security; you will better understand the way working in the context of threats impacts your body and mind as well as the dynamics of your collective or organisation and you will have the tools for contributing to a healthy and empowered approach to security.

Having explored the fundamental subjectivity of "security" in activism, you will then engage with a series of "objective" steps for context analysis in order to come to empowered decisions as to how to maintain your well-being in action.

You will gain an increased awareness of the role of digital tools in this context, and their potential for both increased surveillance on the one hand, and effective activism on the other.

Regarding concrete tactics for security, we will carry out deep-dive sessions on digital security skills, advocacy for security and protection, and stress management according to the needs and interests of participants.

WHAT ARE THE ELEMENTS OF THE CERTIFIED TRAINING SERIES?

For participants of this certified training series, the series consists of four mandatory practitioner trainings which are offered within a period of twelve months (see pages 12/13):

- ***Introduction to Security (see page 15)***
- ***Digital Security (see page 16)***
- ***Security Management (see page 16)***
- ***Counselling in Trauma and Stress (see page 17)***

Between the four modules, reflection groups can be established for peer coaching.

The series can be combined with other practitioner trainings of KURVE Wustrow.

Each training module can also be taken independently from the series (with an individual certificate). Our trainers can also offer any of the modules in your own context or tailor a training for your specific movement / group upon request.



DE Do no harm-Trainer*innen- ausbildung

*Die englischsprachige Do no harm-Trainer*innenausbildung richtet sich an Menschen, die den Do no harm-Ansatz nicht nur anwenden, sondern vor allem auch an andere weiter vermitteln wollen. Vorkenntnisse über den Ansatz sind nicht notwendig, da das Training mit einer eintägigen Einführung beginnt. Nach einer Reflektion über die Inhalte und Methoden dieser Einführung werden die Teilnehmenden selbst Trainingseinheiten anleiten. Es wird das Do no harm-Trainer-manual zur Verfügung gestellt, aber auch Raum für eigene kreative Methoden bereitet.*

In der zweiten Trainingswoche leiten die Teilnehmenden einen eigenen Einführungsworkshop für Interessierte in Berlin an. Nach der Reflektion dieses Praxisteils erhalten die Teilnehmenden das Zertifikat als Do no harm-TrainerIn.

DO NO HARM-TRAINING OF TRAINERS

The Do no harm-Training of Trainers consists of two parts - the training itself and a practical application. After a session on the first evening, the training will start with a full-day Do no harm-Introductory Workshop which will serve as model. On the following days this model training design will be reflected and practiced by the participants in small groups. A Do no harm-Training manual will be issued but participants will be invited to develop their own adaptations and new ways of teaching Do no harm. Additionally participants will gain an overview of selected learning theories, principles of adult education as well as selected training concepts like Action Learning.

The practical application is essential for the learning process and will be accompanied by the trainers. Participants will prepare and conduct as a team their own one-day Do no harm-Introductory Workshop with a real external audience in Berlin.

The ToT concludes with an evaluation of the practical application and subsequent inputs by the trainers to further improve the training skills of the participants. Upon completion a certificate as Do no harm-Trainer will be issued.

TARGET GROUP

The Do no harm-Training of Trainers addresses everybody who not only wants to use the Do no harm-Approach in managing projects but also wants to teach others how to use this tool. Prior experience in conducting trainings in a participatory manner is welcome.

Prior knowledge of the Do no harm-Approach is not a requirement as the training will start with a profound introduction to Do no harm.

VENUE

KURVE Wustrow in Wustrow (Wendland) and Bread for the World in Berlin

The first part of the training takes place at the training centre of KURVE Wustrow in Wustrow (Wendland). It starts on Sunday at 19:30 hours with dinner and an evening session. The first part ends on Friday at 16:30 hours.

The second part of the training will be held at the headquarter of Bread for the World / Protestant Development Service in Berlin. It starts on the following Monday at 09:00 hours and will last till Wednesday at 17:00 hours.



FEE

Fee for organisations:	2.500 Euro
Fee for individuals:	1.700 Euro
Reduced fee:	1.250 Euro

The course fee covers the training material, (Do no harm-Train-er's Manual) and certificate as well as lodging (dormitory style) and vegetarian full board during the first part in Wustrow.

The health insurance for the whole training period is also covered for people in need of visa.

Please note the following deadlines for applications:

For people in need of a visa: at least 14 weeks before the training starts

For people without visa requirement: at least 6 weeks before the training starts

Please note that the exact application deadlines will be specified in due time on our website:

📞 www.kurvewustrow.org

We cannot accept late or incomplete applications.

PLEASE NOTE

Food and lodging for the weekend in between the two parts and for the application part in Berlin are not covered.

Dates

23.07.–02.08.2017

08.–18.07.2018

Venue

KURVE Wustrow in Wustrow (Wendland) and Bread for the World in Berlin

Application

Please send your application, consisting of a letter of motivation, your CV and a reference which of the above course fees apply, by email to:
donoharm@kurviewustrow.org

Trainers

Wolfgang Heinrich
Jochen Neumann

PLEASE NOTE

For people in need of visa, please contact the Germany Embassy or Consulate as early as possible to find out the conditions for receiving a visa. We will support you with an official invitation and cover the health insurance during your stay. All other documents must be produced by you.

We offer a 16-months praxis-oriented training course which qualifies for a position as international peace worker in the framework of the Civil Peace Service or as a movement worker within Germany or abroad.

AUSBILDUNG ZUR BERATERIN FÜR GEWALTFREIE KONFLIKTTTRANSFORMATION UND SOZIALE BEWEGUNGEN

ZIELE

Die AbsolventInnen der Ausbildung werden als zertifizierte „BeraterIn für gewaltfreie Konflikttransformation und soziale Bewegungen“ in der Lage sein, mit konfliktsensiblen Methoden in der zivilen, gewaltfreien Konflikttransformation und sozialen Bewegungen im In- und Ausland, insbesondere im Rahmen des Zivilen Friedensdienstes (ZFD) tätig zu sein.

Sie werden Projekte der Friedens- und Bewegungsarbeit planen, durchführen und auswerten können. Sie haben spezifische Kenntnisse in ausgewählten Handlungsfeldern der zivilen, gewaltfreien Konflikttransformation und Bewegungsarbeit erworben und in der Praxis erprobt und weiterentwickelt.

Sie sind in der Lage, ihr eigenes Verhalten sowie Macht- und Diskriminierungsprozesse zu reflektieren. Sie verfügen über kommunikative Kompetenzen für die Arbeit im interkulturellen Kontext.



BESONDERHEITEN UNSERER AUSBILDUNG

- Mehrmonatiger Praxisteil mit begleitender Beratung durch die KursTrainer*innen
- Angebot an Praxisplätzen in der Friedens- und Bewegungsarbeit im In- und Ausland (z. B. Junior-Friedensfachkraft im ZFD)
- Unser Verständnis von ziviler Konfliktbearbeitung beinhaltet ausdrücklich auch gewaltfrei Aktion und soziale Bewegungen
- Reflektion der eigenen Rolle und Haltung
- Befähigung zu konfliktensiblen Projektmanagement (z. B. Do no harm)

AUFBAU DER AUSBILDUNG

Die Ausbildung besteht aus den Bausteinen:



Das Coaching bildet eine Klammer um die Ausbildung. Hier arbeitet die Ausbildungsgruppe, unter sich, angeleitet von den KursTrainer*innen.

Nach einer Einführung in die Methode der Intervention wird die Ausbildungsgruppe sich gegenseitig kollegial beraten.

Die Fachseminare (Practitioner Trainings) (siehe Seiten 10–20) sind offen ausgeschriebene, englischsprachige Angebote. Im Rahmen der Ausbildung sind fünf Fachseminare zu belegen, davon sind zwei frei wählbar und folgende drei Themen verpflichtend (Project Management oder Strategising Nonviolent Change / Facilitation and Training Skills / Anti-Bias and Social Inclusion), die ggf. durch bestimmte Fachseminare (z.B. Do no harm-ToT) oder Seminare zur Bewegungsarbeit (z.B. Konfliktmoderation) ersetzt werden können.

Die meisten Fachseminare werden im Laufe der 16-monatige Ausbildung mehrmals angeboten und können in beliebiger Reihenfolge belegt werden.

Daten

14.–17.09.2017

Coaching (Teil 1)

Herbst 2017

Fachseminarreihe

24.–26.11.2017

Intervention (Teil 1)

Frühling 2018

Fachseminarreihe

16.–18.03.2018

Coaching (Teil 2)

April–September 2018

Praxis (mind. 3 Monate) mit
Beratung (2 x 2 h)

12.–14.10.2018

Intervention (Teil 2)

Herbst 2018

Fachseminarreihe

07.–09.12.2018

Coaching (Teil 3)

Ort

KURVE Wustrow

Trainer*innen

Marianne Koch

Harald Weishaupt

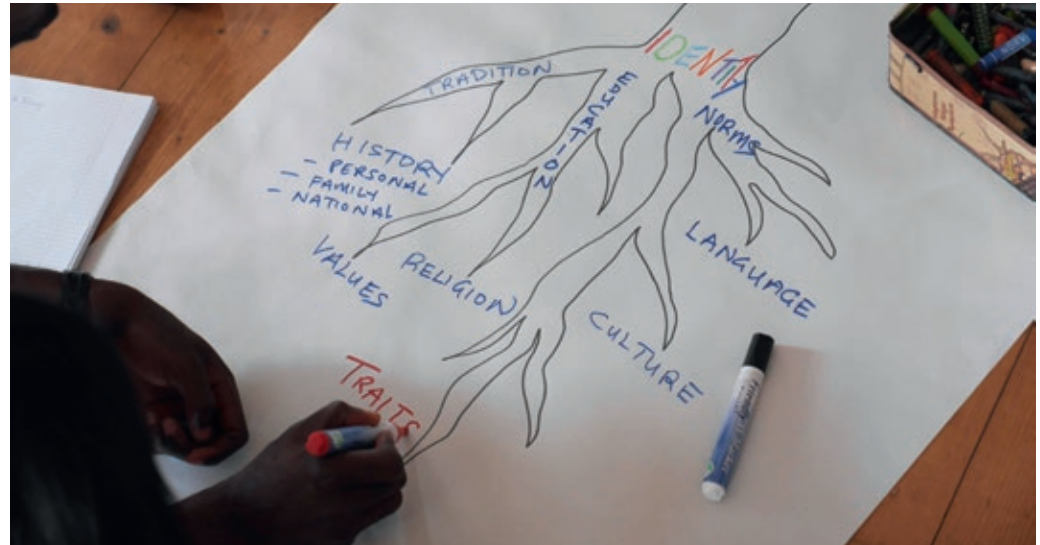
Anmeldung

Mit Motivationsschreiben

und Lebenslauf an:

ausbildung@kurvewustrow.org

bis spätestens 16.06.2017



ZERTIFIZIERUNG

Die Ausbildung besteht aus 42 Seminartagen und berücksichtigt in Inhalt und Struktur die Standards der Aktionsgemeinschaft Dienst für den Frieden (AGDF).

Das Zertifikat als „BeraterIn für gewaltfreie Konflikttransformation und soziale Bewegungen“ wird nach einer Praxisphase (mindestens drei Monate) und deren Reflektion in einem schriftlichen Bericht vergeben. Falls die Mindestanwesenheitszeit und/oder die gemeinsam vereinbarten Lernziele nicht erreicht werden, wird eine Teilnahmebestätigung ausgestellt.

KOSTEN

für Organisationen:	6.900 Euro
für Einzelpersonen:	4.600 Euro
ermäßigt:	3.450 Euro

Die Teilnahmegebühr deckt die Teilnahme an 11 Veranstaltungen inklusive Unterkunft und vegetarische Verpflegung, Trainingsmaterialien, Beratung während des Praxisteils und das Zertifikat ab. Nicht enthalten sind Fahrtkosten zu den Veranstaltungen und sonstige Kosten für den Praxisteil.

Die Zahlung kann in Raten erfolgen.

Weitere Informationen unter www.kurviewustrow.org

ORIENTIERUNGSVERANSTALTUNG ZUR AUSBILDUNG

Friedensarbeit – Ein Beruf (für mich)?!

Wir stellen die KURVE Wustrow und unsere Ausbildung zur BeraterIn für gewaltfreie Konflikttransformation und soziale Bewegungen im Detail vor. Wir gehen auf Fragen ein und lernen uns gegenseitig kennen – auch mindestens eineR der KursTrainer*innen wird dabei sein.

Die Teilnahme an einer Orientierungsveranstaltung ist keine Vorbedingung für eine Teilnahme an der Ausbildung.

Termin

10.03.2017

16:00–19:00 Uhr

Ort

Haus der Demokratie
Greifswalder Str. 4
10405 Berlin

Anmeldung

ausbildung@kurviewustrow.org
bis spätestens 17.02.2017



EN Facilitating conflicts in social movements and self-administered projects

The training series wants to support people who are already active in social movements or self-administered projects. The objective is that participants will be able to facilitate internal conflicts in their own movements in a constructive manner.

Termine und Orte

Das Training besteht aus drei Modulen:

31.08.–03.09.2017 in der KURVE Wustrow

22.–24.09.2017 in der KURVE Wustrow

20.–22.10.2017 im Gleisdreieck in Hannover

Trainer*innen

*Marianne Koch
Silke Freitag*

Anmeldung

*bewegung@kurviewustrow.org
bis spätestens 23.06.2017*

KONFLIKTMODERATION IN SOZIALEN BEWEGUNGEN UND SELBSTVERWALTETEN PROJEKTEN

Anstrengende Treffen; Kompromisse, die nicht zufrieden stellen; Personen, die wegen ungeklärter Konflikte die Gruppe verlassen oder Konstellationen, in denen es „immer wieder kracht“ – wer kennt das nicht.

Wir vermitteln hierfür Gesprächs- und Moderationsmethoden, die auf Haltung und Ansätzen der Mediation beruhen. Dazu gehört einerseits Konflikte klar zu benennen, interessenbasiert zu beleuchten und so das wechselseitige Verstehen wiederherzustellen, andererseits der Umgang mit der eigenen Parteilichkeit und starken Gefühlen in der Gruppe. Wir arbeiten hierbei praxisnah mit Kurz-Inputs, Übungen und viel in Rollenspielen.

Das Training richtet sich an Menschen, die in ihren eigenen Gruppen moderieren. Unser Ziel ist, dass die Teilnehmenden am Ende der Fortbildung befähigt sind, interne Gruppenkonflikte konstruktiv begleiten können.

KOSTEN

Preis für VertreterInnen von NRO und Solipreis:	750 Euro
SelbstzahlerInnenpreis:	660 Euro
Reduzierter Preis:	300 Euro
Stipendium:	0 Euro

In Kooperation mit



TRAIN THE TRAINERS FÜR AKTIONSTRAININGS

Zivilen Ungehorsam gelingen lassen! Eine gute Vorbereitung ist das A und O einer entschlossenen und erfolgreichen Aktion. Wir üben und vermitteln in diesem Training, selbst Aktionstrainings zu geben. Dazu gehört es, Bezugsgruppen zu bilden und verschiedene Diskussions- und Entscheidungsmethoden in Rollenspielen einzuüben. Körperübungen unterstützen dabei, Gruppen auf Blockaden und Räumungen vorzubereiten. Ebenso wichtig sind die strategischen Überlegungen hinter Aktionen und Kampagnen, Hoffnungen und Ziele, die wir bezüglich Aktionen haben, ebenso wie der Umgang mit Ängsten und Repression sowie rechtliche Fragen.

Im Rahmen des Train the Trainers-Seminars werden wir ein Aktionstraining gemeinsam durchführen und daran reflektieren und lernen.

Das Training richtet sich an Menschen mit Aktionserfahrung, die idealerweise auch schon selbst einmal an einem Aktionstraining teilgenommen haben.



EN Training of Trainers for Action Trainings

The training of trainers addresses activists who want to train others how to prepare a political action as a group.

Termin und Ort
offen

Kosten
Solipreis:
125 Euro
Kostendeckender Preis:
100 Euro
Reduzierter Preis:
75 Euro
Preis für Motivierte mit
wenig Geld: 0 Euro

Trainer*innen
Marc Amann
Marianne Koch

Anmeldung
bewegung@kurviewustrow.org

Weitere Informationen
📄 www.kurviewustrow.org
📄 www.skills-for-action.de



WORKSHOP ZIVILCOURAGE

INHALT

- Was heißt Zivilcourage?
- Was mache ich in kritischen Situationen – auf der Straße, in der Kneipe, im Laden oder im Flüchtlingscafé?
- Wir möchten Euch mit Übungen, Diskussionen und Mini-Vorträgen mehr Sicherheit für couragiertes Handeln geben.

Mit dem Workshop unterstützen wir die Aktion **NOTEINGANG des Bündnisses gegen Rechts Wendland/Altmark**, in dem wir auch mitwirken. Der Workshop ist besonders ausgerichtet auf Menschen, die sich an der Aktion in unserer Region beteiligen.

KOSTEN

Menschen mit wenig Geld:	20 Euro
Kostendeckender Preis:	30 Euro
Soli-Preis:	45 Euro

ANMELDUNG

Per Email an: kofnwendland@riseup.net bis spätestens 13.03.2017

Weitere Infos unter ☞ <http://keinortfuernaziswendland.blogspot.de>

EN Workshop Civic Courage

In cooperation with the local network against right-wing extremism we offer a one-day workshop to gain confidence in confronting racism. We want to reflect on critical encounters in people's daily life—on the streets, in bars, shops, or refugee cafés—and practice civic courage in exercises.

Termin

23.04.2017

10:00–17:00 Uhr

Ort

KURVE Wustrow

Trainer*innen

Cvetka Bovha

Jochen Neumann



TRAININGSVERMITTLUNG

Auf Wunsch vermitteln wir erfahrene Trainer*innen für euer konkretes Thema. Wir arbeiten mit zahlreichen erfahrenen Trainer*innen zusammen und sind mit einigen Trainingskollektiven vernetzt.

Zu den folgenden Themen haben wir bereits häufiger Anfragen erhalten und ein Training vermittelt:

- **Gewaltfreie Aktion**
- **Zivilcourage**
- **Handeln gegen Rassismus**
- **Umgang mit Konflikten**
- **Do no harm**
- **Projektmanagement**
- **Sicherheitsmanagement**
- ... u.v.m.

Bei uns fragen u. a. Schulen, Jugendzentren, Vereine, Nichtregierungsorganisationen oder andere politische Gruppen an. Die Trainings werden entsprechend auf die Bedürfnisse der jeweiligen Gruppe zugeschnitten.

KONTAKT

training@kurviewustrow.org



EN In-house Trainings

Upon request, we provide trainers for your specific topic and training needs. We work with numerous experienced trainers and are connected to a number of training collectives.

We have had requests and provided trainings on the following topics:

- **Nonviolent action**
- **Civic courage**
- **Acting against racism**
- **Dealing with conflicts**
- **Do no Harm**
- **Project Management**
- **Security Management**
- ... and many more

Among others, we have had requests from schools, youth centres, associations, non-governmental organisations, or other political groups. Trainings are tailored to the specific needs of each group.

Contact

training@kurviewustrow.org

EN *If the trainers are currently conducting trainings for us only in German their profile is listed here in German.*

DE *Falls Trainer*innen derzeit nur deutschsprachige Trainings für uns durchführen, ist ihr Profil hier nur in Deutsch aufgeführt.*

UNSERE TRAINER*INNEN / OUR TRAINERS

ACTIVISTS FROM THE COALITION OF WOMEN FOR PEACE

The Coalition of Women for Peace (CWP) is KURVE's partner in Israel. CWP consists of and works with Jewish and Palestinian activists against the Israel occupation of Palestinian land and uses a feminist perspective on activism, conflict analysis and transformation. It provides training on safe(r) activism and space in civil society organisations.

MARC AMANN

ist als Aktivist und Aktionstrainer in sozialen Bewegungen unterwegs zwischen zivilem Ungehorsam, kreativem Protest und solidarischen Ökonomien. Er sammelt Aktionsgeschichten, unterstützt Gruppenprozesse und sucht nach erfolgreichen Strategien sozialen Wandels.

CHRISTIAN BAIER

is a partner in and CEO of the Berlin-based SOCIUS Organisational Development Consultancy. He works as trainer and consultant in the fields of organisational development, project management and participatory processes. During the last 15 years he has acquired international working experience in Western and Northern Africa, the Baltic States and the USA.

HENNING BORCHERS

is a trainer in human rights and peacebuilding coordinator at KURVE Wustrow for Israel and Palestine as well as Myanmar. He accompanied human rights defenders in Indonesia for Peace Brigades International. He also worked in a Civil Peace Service project in the Philippines and for the Human Rights Commission in New Zealand.

CVETKA BOVHA

is a trainer in the Anti-Bias approach. She accompanies schools in the process of inclusion and facilitates programmes of international exchange and volunteer services.

THIMNA BUNTE

is a civil peace worker for KURVE Wustrow in Palestine. She accompanies, advises and trains actors and initiatives of nonviolent resistance and conflict transformation in strategy building, digital security and human rights.

JOANA EBBINGHAUS

is a consultant/trainer and member of SOCIUS Organisational Development Consultancy. She has 15 years of experience in the field of international cooperation, project management and organisational development, 13 years of which in Asia. As a trainer, she has designed and delivered trainings on different topics including process moderation, project management and organisational development.

SPINO FANTE

is an Anti-Bias and diversity management trainer and lives in South Africa. She has actively worked to promote values and human rights in South African schools and communities. Through the Anti-Racism and Training (ART) Network she facilitated Anti-Bias trainings in Germany and the Netherlands. She focuses on issues of inclusion, anti-discrimination and nonviolent conflict transformation.

CLAUDIA FRANK

facilitated strategy development processes of civil society actors initiating business dialogue on land use and just compensation. She was a coordinator of the Civil Peace Service Programme of KURVE Wustrow and now is working with Bread for the World in Berlin.

SILKE FREITAG

ist Ausbilderin für Mediation. Als Moderatorin unterstützt sie seit zwanzig Jahren soziale Einrichtungen, Wohnprojekte, Aktionsgruppen, Bewegungsorganisationen und Bündnisse dabei, einen konstruktiven Umgang mit ihren Konflikten zu finden.

DOROTHEA GIESCHE

is a trainer in nonviolent conflict transformation, anti-bias and gender, a mediator, working with psychotherapy. She brought the anti-bias approach from South Africa to Germany and worked in a number of human rights projects in South Africa and beyond as an international violence and election observer.

WOLFGANG HEINRICH

worked in 1996 for the „Local Capacities for Peace Project“, through which the Do no harm-Approach was developed. Since then he was active in the implementation, testing and shaping as well as the dissemination of it. He is a Do no harm-Trainer and recently retired from Bread for the World—Protestant Church Service. He supports local organisations in South Asia and the Horn of Africa in mainstreaming the Do no harm-Approach.

MARIANNE KOCH

is a trainer, facilitator and mediator. As an activist in social movements she has many years of experience in facilitating political groups as well as in civil disobedience. Furthermore she works on nonviolence and holistic security.

JULIA KRAMER

is a trainer and advisor on nonviolent conflict transformation at KURVE Wustrow. Her expertise includes project and security management, campaigning and human rights.

BJÖRN KUNTER

is a trainer, activist, researcher and advisor in and for nonviolent movements in Germany and Eastern Europe. He specialised in networking and strategic nonviolence.

RUTH MISCHNICK

studied law and psychology before she worked in crisis and conflict areas. Her focus is on nonviolent conflict transformation and trauma work. She teaches mediation at a university in Vienna.

JOCHEN NEUMANN

is a trainer in nonviolent conflict transformation and director of KURVE Wustrow. He worked on mediation and reconciliation in South Africa and implemented „do no harm“ at a human rights organisation.

DANIEL Ó CLUNAIGH

is a consultant and facilitator working primarily on security and protection strategies for human rights defenders and peace workers. He is a Digital Integrity Fellow at HIVOS and part of the Strategic Committee of Peace Brigades International Mexico.

ANJA PETZ

is a trainer in nonviolent conflict transformation and director of KURVE Wustrow. Her expertise includes theatre as tool for conflict transformation as well as project and security management.

PRASAD REDDY

is a certified social inclusion and diversity trainer in the non-profit sector with vast international experience. He is the founder and Managing Director of the Centre for Social Inclusion Migration and Participation in Bonn.

TANYA SPENCER

is a human rights monitor and conflict transformation trainer working in hostile environments. These experiences led her into security training which give participants the knowledge and skills to feel and be safer.

PETER STEUDTNER

is a trainer in nonviolent conflict transformation and a photographer / filmmaker. His training focus lies on holistic security for peace, human and environmental rights activists and on the do no harm-approach. Currently he is a Digital Integrity Fellow at HIVOS / DDP.

STELLA TAMANG

is council member of the International Network of Engaged Buddhists and lives in Kathmandu, Nepal. She is involved in various training activities in the field of nonviolent conflict resolution and in the movement of indigenous peoples.

Our house and organisation carries the name "KURVE", which means "curve" or "bend" in English. This is due to its location in a sharp bend of the main road in Wustrow. The house is a former pub in half-timbered style. Built some 200 years ago, the house was purchased and set up for its current use by our association in 1981.

The building is used as guesthouse as well as office. Nowadays, the guesthouse offers accommodation for up to 22 guests in shared rooms as well as two meeting rooms. The garden offers opportunities to eat outside, relax, play, and make a campfire.

We provide delicious vegetarian food. We believe the vegetarian lifestyle to be a nonviolent way of eating and hope you will enjoy the experience of it.

Services of the guesthouse

- Wireless internet and one computer for guests
- Telephone for groups:
+49 (0) 58 43 98 71 22
- KURVE Peace Library with a wide collection of books and magazines
- TV, DVD and copy machine
- Box of games for in- and outdoors
- Rental bikes
- Non-alcoholic drinks for sale

TAGUNGSHAUS

Die „KURVE Wustrow“ wird so genannt wegen ihrer Lage in einer Straßenbiegung. Das Haus ist ein ehemaliger Gasthof in Fachwerkbauweise und vor gut 200 Jahren erbaut worden. 1981 erwarb der Trägerverein Bildungs- und Begegnungsstätte für gewaltfreie Aktion e.V. das Haus und richtete es für seine jetzige Verwendung ein.

Das Haus in der Kirchstraße 14 wird als Tagungshaus und als Büro für die Geschäftsstelle genutzt.

Das Tagungshaus bietet Unterkunftsmöglichkeiten für bis zu 22 Gästen in Mehrbettzimmern sowie zwei Gruppen- und Tagungsräume. Im Garten sind Möglichkeiten zum Essen im Freien, zu Entspannung und Spiel und Lagerfeuer vorhanden.

Wir bieten leckeres vegetarisches Essen. Wir sehen dies als Teil unseres gewaltfreien Ansatzes und hoffen, dass unsere Gäste diese Erfahrung genießen können.

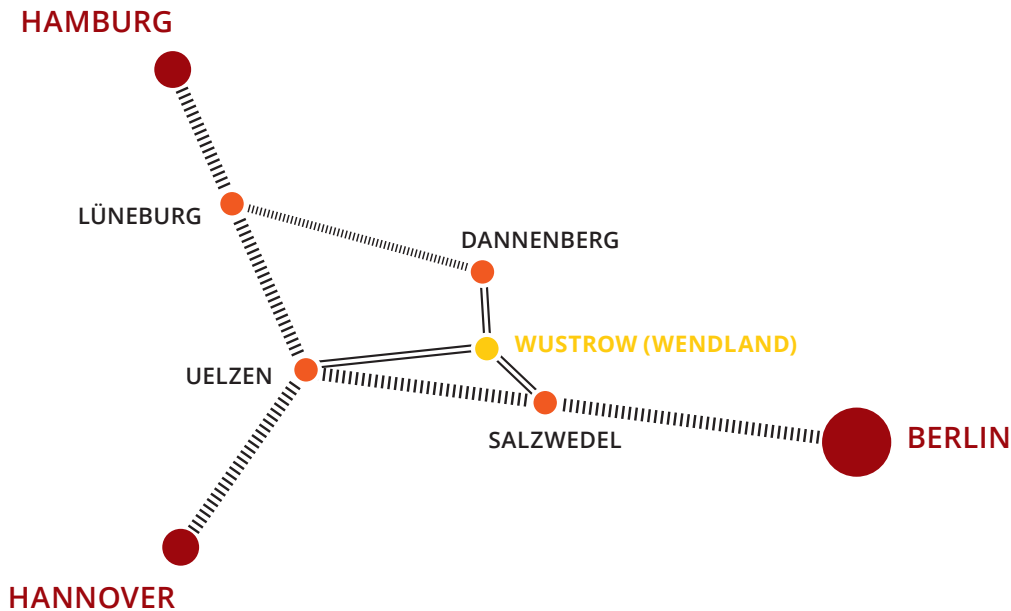
ANGEBOTE DES TAGUNGSHAUSES

- Wireless-Internetzugang sowie einen Computer für Gäste
- Telefon für die Gruppen:
+49 (0) 58 43 98 71 22
- KURVE Friedensbibliothek mit einer umfangreichen Sammlung an Büchern und Zeitschriften
- Fernseh-, DVD- und Kopiergerät
- Spielekiste mit verschiedenen Spielen für drinnen und draußen
- Leihfahrräder
- Alkoholfreie Getränke zum Verkauf



ANREISE

Eine Schienenanbindung besteht über die Bahnhöfe Salzwedel, Uelzen oder Dannenberg. Von dort geht es weiter mit Busverbindungen bis Wustrow / Markt.



EN Location

The offices of KURVE Wustrow and the training venue are under one roof.

How to reach us by bus and train

Train connections exist via the train stations in Salzwedel, Uelzen or Dannenberg. From there you continue by bus to Wustrow / Markt.

LEGENDE / LEGEND

-  Straße / Bus
road / bus
-  Bahn
train

The Centre for Training and Networking in Nonviolent Action—KURVE Wustrow was founded in 1980 with the aim of turning concerns about violent conflict, environmental degradation and social injustice into conscious nonviolent action.

KURVE Wustrow conducts trainings on civil, nonviolent conflict transformation at home and abroad. We send young volunteers as part of the “weltwärts”-programme as well as international peace workers as part of the “Civil Peace Service” (CPS) to selected crisis regions. For this purpose, KURVE Wustrow is closely cooperating with partner organisations in the Balkans, in the Middle East and in South and Southeast Asia. Further focal points of our work include our commitment to climate and resource protection and against nuclear energy.

📞 www.kurviewustrow.org

DIE KURVE WUSTROW

Die KURVE Wustrow – Bildungs- und Begegnungsstätte für gewaltfreie Aktion e.V. wurde 1980 mit dem Ziel gegründet, einen Beitrag dazu zu leisten, dass Betroffenheit über kriegerische Auseinandersetzungen, ökologische Zerstörung und soziale Ungerechtigkeit in überlegtes gewaltfreies Handeln umgesetzt werden kann.

Die KURVE Wustrow führt Seminare, Trainings und Veranstaltungen zu ziviler, gewaltfreier Konfliktbearbeitung im In- und Ausland durch. Wir entsenden junge Freiwillige für einen sozialen Lerndienst im Rahmen des weltwärts-Programms und Friedensfachkräfte im Rahmen des Zivilen Friedensdienstes. Die KURVE Wustrow kooperiert dafür mit Partnerorganisationen auf dem Balkan, im Nahen Osten und in Südasien. Weitere Schwerpunkte sind unser Engagement gegen Atomkraft und für Klima- und Ressourcenschutz.

📞 www.kurviewustrow.org





GEWALTFREIHEIT VERBREITEN

SPREADING NONVIOLENCE



KURVE Wustrow – Bildungs- und Begegnungsstätte für gewaltfreie Aktion e. V.

Kirchstr. 14, 29462 Wustrow (Wendland), GERMANY

Telefon 05843 9871-0, Fax -11 | info@kurviewustrow.org | www.kurviewustrow.org

Spendenkonto: GLS Bank, IBAN: DE50 4306 0967 2041 6468 00 | BIC GENODEM1GLS

Spenden sind steuerlich abzugsfähig.

Gedruckt auf FSC-Papier mit umweltfreundlichen Farben