

The **Centre for Training and Networking in Nonviolent Action – KURVE Wustrow** was founded in 1980 with the aim of turning concerns about violent conflict, environmental degradation and social injustice into conscious nonviolent action.

KURVE Wustrow conducts trainings, workshops and events in the field of civil, nonviolent conflict transformation at home and abroad. We send young volunteers as part of the “weltwärts”-programme as well as International Peace Workers as part of the “Civil Peace Service” (CPS) to selected crisis regions. For this purpose, KURVE Wustrow is closely cooperating with partner organisations in the Balkans, in the Middle East and in South and Southeast Asia. Further focal points of our work include our commitment to climate and resource protection and against nuclear energy.

For our CPS-programme
**“Supporting sustainable peace by strengthening
inclusion and human rights”**
together with our partner organisation *Support Nepal*
we are looking for an

International Peace Worker in Kathmandu/ Nepal

The project works with local civil society organisations in three districts in the South of Nepal (Terai region). Its aim is to achieve – together with minority groups – equal rights for minorities and marginalized groups, increased possibilities for participation in the federal system and equal access to state provisions.

Field of work:

As an International Peace Worker you will be supporting a Nepalese organisation in strengthening its work in the area of conflict transformation and minority rights.

- Planning and implementation of the CPS project jointly with the local peaceworker of the partner organisation
- Integrating into the partner organisations team and adjustment to the partner organisations' working conditions
- Conducting action research in the areas of minority rights, governance and peace building as well as analysis and review of policy and implementation gaps in the framework of the federalisation process of Nepal
- Designing of advocacy and policy campaigns
- Expanding existing networks and collaboration with local and international organizations and networks
- Developing a monitoring plan and conducting monitoring
- Supporting the documentation of the project work
- Supporting capacity building of the organisation in different areas (e.g. monitoring, documentation of the project work, networking, fundraising)
- Ensuring a proper and adequate application of funds and regular communication with the country coordinator, other CPS projects in Nepal and KURVE Wustrow in Germany
- Developing ongoing conflict and security analysis related to the CPS work and close cooperation with other CPS workers in Nepal
- Where necessary public relation and networking activities in Germany

Requirements:

- University degree or similar in Peace and Conflict Studies, Political Science, Anthropology, International Relations, Sociology or another relevant field
- Relevant training in conflict transformation or similar field
- Work experience within NGOs, preferably in international and conflict context and experience in the field of peacebuilding and civil conflict transformation
- Work experience in the areas of minority rights, federalism, governance and peace building
- Analytical and strategic thinking as well as writing and documentation skills
- Team player with intercultural competences, ability for self-reflection, high flexibility, motivation
- Knowledge of the context and work experience in Nepal or South Asia would be an asset
- Willingness to travel to remote areas
- Professional command of English and the willingness to learn Nepali or regional languages.
- German language skills would be an asset

Contractual Conditions:

We offer a contract according to the German law for development aid workers (only for EU-citizens, incl. Switzerland) until December 31st, 2020. The preparation period in Germany would start presumably on 29. January 2018.

Application procedure:

For your application (in English) please use our **ONLINE-application form** by using the following code **Nepal_FFK_Support Nepal** until December 13th, 2017.

LINK: <https://www.kurviewustrow.org/news/>

Please note:

The selection day will be held in Wustrow (Wendland, Germany) in the second half of December.