

FACILITATION AND TRAINING SKILLS

Participants are able to

- assess their own strengths and weaknesses as a facilitator of trainings for adults;
- better design trainings that are based on key principles of adult learning and the concept of Action Learning.

Facilitation skills are essential for everyone who wants to work with people and support communication processes. Training is a very sophisticated form of communication and is aimed at facilitating learning.

Participants will gain an overview of learning theories, principles of adult learning and a selection of training concepts like Action Learning and Comfort Zones. Moreover, the design of this training will be critically reflected in order to assist participants in designing and conducting trainings themselves.

Additionally participants will get an opportunity to demonstrate their skills as a facilitator including a video recording for self-reflection and if requested with feedback from trainers.

Trainers: Claudia Frank, Jochen Neumann

Date: 05–09 March 2018

***CLAUDIA FRANK** facilitated strategy development processes of civil society actors initiating business dialogue on land use and just compensation. She was a coordinator of the Civil Peace Service Programme of KURVE Wustrow and now is working with Bread for the World in Berlin.*

***JOCHEN NEUMANN** is a trainer in nonviolent conflict transformation and director of KURVE Wustrow. He implemented “do no harm” at a human rights organisation.*

DEFENDING HUMAN RIGHTS

Participants are able to

- gain an insight into the concept of human rights and an overview of selected international and regional human rights instruments;
- formulate their own perspective on the universality of human rights;
- identify potential strategies for defending human rights in their own context.

Human rights matter for peace work in at least three different ways. The denial of human rights can be a cause for conflict. Violent conflict often goes along with gross human rights violations. And human rights can serve as a vision for a just and peaceful society in a post-conflict setting.

In this training we uncover the origin(s) of human rights, give an overview of the most important international and regional human rights standards and apply these to selected case studies of human rights violations. Furthermore we will discuss the universality of human rights from different perspectives.

We will share examples how human rights are effectively claimed and defended—and how human rights defenders can be protected. The training is relevant for all who want to gain a better understanding of the concept of human rights and who want to defend human rights or protect human rights defenders.

Trainers: Daniel Ó Clunaigh, N. N.

Date: 12–16 March 2018

***DANIEL Ó CLUNAIGH** is a trainer and project leader at Tactical Technology Collective. He has worked in research, advocacy and accompaniment for human rights defenders with Front Line Defenders and Peace Brigades International.*

PROJECT MANAGEMENT

Participants are able to

- assess the strengths and weaknesses of selected project management approaches and tools;
- select the relevant and appropriate tools for their project context;
- apply key elements of selected project management tools.

Peace work needs proper planning, monitoring and evaluation in order to be able to contribute positively towards conflict transformation. In this training we will deal with questions about effective ways to promote peace and respective tools are offered to find valid answers. These approaches and tools range from Outcome Mapping to “Do no harm” and “Reflecting on Peace Practice”.

Participants will gain insights into selected tools and have the opportunity to apply these tools to their own projects and/or case studies. Participants will assess the strengths and weaknesses of these tools in order to choose and adapt the right tools for managing their peace projects.

The training is relevant for all who intend to engage in or are already in a position to coordinate peace projects.

Trainers: Jochen Neumann, Gesa Bent

Date: 19–23 March 2018

***JOCHEN NEUMANN** is a trainer in nonviolent conflict transformation and director of KURVE Wustrow. He worked on mediation and reconciliation in South Africa and implemented „do no harm” at a human rights organisation.*

***GESA BENT** is a trainer and moderator working to create learning spaces for civil society organisations, movements and networks. Her focus is on strategy design, project management and international advocacy, combined with extensive experience in the field of gender, peace and security.*

GENERAL INFORMATION

The trainings take place at the training centre of KURVE Wustrow in the Wendland region, in the North of Germany close to Hamburg and Hannover.

Each of the trainings lasts five days, from Monday 12:30 h until Friday 13:00 h. The trainings are held in English and are open to international participants.

Participation fee:

1.500,- Euro for organisations

1.000,- Euro for single persons

750,- Euro reduced fee for individuals (on enquiry)

The fee includes training material, vegetarian food and lodging in dormitory style. If lack of funds is an obstacle to your participation, please let us know. Depending on availability of funds, we may be able to offer reductions on the participation fee.

Applications should reach us as soon as possible, for participants in need of a visa or financial support the latest by 12 November 2017, for those without visa requirement the latest by 18 December 2017.

Please use the application form on our website:

www.kurviewustrow.org

You can find the application form under the title “What we do/Trainings and Seminars”.

or contact our training unit: **pt@kurviewustrow.org**



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PRACTITIONER TRAININGS

FOR NONVIOLENT CONFLICT TRANSFORMATION

February–March 2018

7 weeks – 7 different topics
individually bookable

NONVIOLENT CONFLICT TRANSFORMATION

Participants are able to

- understand the approach of nonviolent conflict transformation;
- identify and understand the need for nonviolent action to confront injustices;
- gain an overview of the wide range of nonviolent means.

Peace work is often associated with “classic” peacemaking approaches like negotiations and mediation. Such methods can lead to sustainable solutions and a de-escalation of conflict. However, in order for them to be successful, there has to be a certain degree of power balance between parties and awareness for the root causes of conflict. To create such pre-conditions, nonviolent direct action can be a tool to raise awareness, mobilise people and confront injustice.

The training addresses people who are or want to become peace or movement workers. Participants will study the basic concepts of nonviolent conflict transformation based on Diana Francis, including definitions of violence and peace by Johan Galtung as well as means of nonviolent action as described by Gene Sharp and others.

Trainers: Jochen Neumann, N. N.

Date: 05–09 February 2018

***JOCHEN NEUMANN** is a trainer in nonviolent conflict transformation and director of KURVE Wustrow. He implemented “do no harm” at a human rights organisation.*

CAMPAIGNING FOR NONVIOLENT CHANGE

Participants are able to

- facilitate the planning process of a nonviolent campaign in their own contexts;
- select creative forms of actions for successful and sustainable campaigns.

Successful nonviolent movements are not just reacting on their opponents, but use operational planning and develop campaigns to put their activists on the offensive.

The training will focus on the planning process for a nonviolent campaign: How to pick the right campaign and formulate demands? How can we plan and then handle dynamics of political campaigning? Can we find consensus for “nonviolent discipline”, and how to make everyone do the right thing at the right time? How to develop creative actions and create strong images? How should we communicate with authorities and opponents, and lead negotiations? How do we ensure sustainable change after the campaign is over?

The training is for activists, organisers and leaders as well as peacebuilders and trainers involved in nonviolent movements, who want to plan and coordinate successful nonviolent campaigns and/or facilitate others to do so.

Trainers: Björn Kunter, Narasingham Ponnampalam

Date: 12–16 February 2018

***BJÖRN KUNTER** is a trainer, activist, researcher and advisor in and for nonviolent movements in Germany and Eastern Europe.*

***NARASINGHAM PONNAMPALAM** is a social activist, development practitioner, social mobiliser, trainer and community advisor. His expertise includes mobilising under-privileged and marginalised people towards their social and political emancipation in Sri Lanka.*



INTRODUCTION TO SECURITY

Participants are able to

- analyse the ways in which they as individuals and their groups, movements or organisations respond to risk;
- carry out an in-depth context analysis with a view to improving security practices;
- create basic security plans and protocols for common or high-risk aspects of their work;
- know and choose secure practices and tools according to their own situation and capacity.

Activists and peace workers face many dangers in their work. This training combines physical, psychosocial and digital elements of security into an integrated approach to improve participants’ ability to think critically and act to improve the security of themselves, their communities, and families.

This training takes an approach which aims to redefine security in the context of peace work, reclaiming the concept from statist and militarist associations. Participants will understand and define ‘security’ for themselves in the context of their activism.

A special focus will be given to high risk activities like demonstrations, nonviolent actions, monitoring and documentation, but also to secure one’s ways of communication. Participants will learn to assess their own security situation and identify areas for improvement, as well as entry points to security strategies and plans for relevant aspects of their work.

Trainers: Daniel Ó Clunaigh, Marianne Koch, Peter Steudtner

Date: 19–23 February 2018

***DANIEL Ó CLUNAIGH** is a trainer and project leader at Tactical Technology Collective. He has worked in research, advocacy and accompaniment for human rights defenders with Front Line Defenders and Peace Brigades International.*

***MARIANNE KOCH** is a trainer, moderator and mediator. Due to her engagement in social movements she is highly experienced in moderation of political groups and civil disobedience.*

***PETER STEUDTNER** is a trainer in nonviolent conflict transformation and a photographer / filmmaker. His trainings focus on integrated security for activists.*

DIGITAL SECURITY

Participants are able to

- identify and respond to emerging risks to the sensitive information they manage in their work;
- maintain and improve the basic security of their digital devices and accounts;
- in accordance with their necessities, understand and implement advanced tools to protect their data storage and communication.

This training will create awareness and support capacity-building which is relevant to the digital security of the participants. Peace activists will be enabled to do the risk self-assessment related to their own information management. They will gain insights into personal and organisational strategies on digital security concerning computers, internet and mobile/smart phones.

Participants will learn about secure behaviours and tools to use for maintenance of devices, safer storage and recovery of sensitive information, and more secure communication.

Trainers: Marianne Koch, Peter Steudtner

Date: 26 February –02 March 2018

***MARIANNE KOCH** is a trainer, moderator and mediator. Due to her engagement in social movements she is highly experienced in moderation of political groups and civil disobedience.*

***PETER STEUDTNER** is a trainer in nonviolent conflict transformation and a photographer / filmmaker. His trainings focus on integrated security for activists.*